



**TRAINING REPORT**

**Title:** “Community Development”

**Date:** 7-8 December, 2012

**Place:** Aghveran, Kotayq region

**Trainers:** Arshavir Ghukasyan and Piruze Manukyan

**Number of participants:** 19 representatives from project communities: Metsamor, Lukashin, Tchambarak, Shamiram and Ranchpar.

**BRIEF DESCRIPTION OF THE PARTICIPANTS AND THEIR EXPECTATIONS**



The participants were representatives of the 5 communities of the project: Metsamor, Lukashin, Jambarak, Shamiram, Ranchpar; overall 19 participants. They are active members of the community, representatives of local self-government bodies, cultural institutions who will later be able to use the knowledge and experience acquired during the training to the benefit of the national minorities and their needs assessment. The training was organized in Aghveran, Kotayq region, and all participants enjoyed the training which took place on 7-8 December.

**BRIEF DESCRIPTION OF TRAINING COURSE, MAIN TRAINING BLOCKS**

The duration of the training was 2 days. In the first part of the training the legal basis of local economic development was presented to the participants. Moreover, the participants were introduced to the principal components of project development, the importance of needs assessment and a mapping of community resources was conducted.

The second part of the training was devoted to SWOT analysis, GANT chart and project budget development.

The third major section was devoted to “Community Development in Multicultural Environment”, discover what resources can the community provide and how tangible the results can be. The participants brought examples from life, from their communities, which was a great experience and the exchange of information was very useful.

The fourth part of the training was dedicated to practical exercises and games. Through practical work,





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the participants could really understand what they have learned during those 2 days.



### **CORE TRAINER'S OBSERVATIONS**

The training was very efficient; the discussions were interesting, because the participants were from different communities and were presenting different culture.

#### ***What are the participants ready to use***

The information presented to the participants was implemented and they are now ready to use it in their work.

#### ***What needs modification or additional information?***

Everything was well organized and the material was very rich; full of exercises and lively stories.

#### ***What participants are not ready to use***

The participants lack project proposal writing skills.

### **MAIN TRAINING RESULTS**

The training was an effective one; the information given to the participants was enriching on both the practical and theoretical fronts. During the practical work, the participants were very active and were able to utilize the theoretical knowledge gained, in the various exercises that they participated in. More importantly, while the participants were multicultural and came from different backgrounds, however, they all sustained a level of diplomacy and tolerance with one another, throughout the course of the training program.



### **RECOMMENDATIONS FOR FURTHER CONSULTING IN THE COMMUNITY**

If possible, it would be useful to teach fundraising strategies and skills to the community members, which will simultaneously aid their future projects and activities.